



The Employment Services Spectrum: Matching Veterans' Needs to Programs

Hosted by:

**US Department of Labor, Veterans Employment and Training Service (VETS)
US Department of Veterans Administration ~ Health Care Administration**

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YOUR HOSTS



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DOL VETS – VA



<p><u>PREPARE</u> America's veterans, transitioning service members, and their spouses for meaningful careers</p>	<p><u>PROVIDE</u> Employment resources and expertise</p>
<p><u>PROTECT</u> Employment rights</p>	<p><u>PROMOTE</u> Employment opportunities</p>

VA: Homeless Veterans Employment Services' mission is to increase the employment rates among formerly homeless Veterans as an essential component of the plan to end homelessness among Veterans

Link to America's Job Centers



careeronestop

your source for career exploration, training & jobs

Sponsored by the U.S. Department of Labor. A proud partner of the [americanjobcenter](#) network.

Explore Careers ▼

Find Training ▼

Job Search ▼

Find Local Help ▼

Toolkit ▼

Resources For ▼

- Linkages:
 - Workforce Innovation & Opportunity Act (WIOA) partners
 - AJC state staff
 - Other partner agencies and organizations
- Who do I find my local AJC? [Service Locator Local Help | CareerOneStop](#)

Priority of Service (POS)

- POS mandatory with federally funded Workforce Programs
- Veterans and Covered Persons are given priority over non-covered persons:
 - Employment
 - Training
 - Placement Services
- Defined: Priority means that a veteran or covered person either receives **access** to a service **earlier in time** than a non-covered person or, if the **resource is limited**, the veteran or eligible spouse receives access to the service **instead of or before** the non-covered person



Important Note:

These Requirements are Different from DVOP Eligibility

STEP

Supplemental Nutrition Assistance Program (SNAP):

Training and Employment Program

Are you ready to find a great job?
Our STEP Job Coaches Can Help!

Get a Great Job!

Prepare for your job interview!

Gain new skills for your next job!

Keep the Job & Move Up!

Meet Your Job Coach & Make A Plan

We'll Help You Each STEP of the Way!

Job Training Costs	Work Clothes
Training Fees	Work Tools
Housing	Job Search Clothes
Childcare	Personal Protective Equipment
Utilities	Gender Identity Documentation
Laptop Computer	Phone Service
Textbooks and Supplies	Internet Service
Automobile Repair	Identification Application Fees
Automobile Insurance	Gas Voucher or Bus Pass

Inquire about SNAP E&T [HERE](#)

FOR INTERNAL PROGRAM USE ONLY

STEP Digital Inclusion Pilot



www.youtube.com/watch?v=Elh59y4io3Q



- STEP pilot computers provided to SNAP recipients
- Subcontract Free Geek non-profit
 - Target populations: homeless/vets
 - www.freegeek.org
- Conduct classes, work search, stay connected to family and friends to continue to overcome barriers
 - Unemployed: difficult decisions (food v. cell/internet)
 - Levels the playing field



Senior Community Service Employment Program

- Community service and work-based job training program for older Americans
 - State agencies and non-profits
 - Training for low-income, unemployed seniors (55+ older)
 - Community service hours averaging 20 hours a week
 - Requirements must be met (age, family income, POS to veterans and qualified spouses, literacy, area of housing, etc)

WOTC



- Worker Opportunity Tax Credit
<https://www.dol.gov/agencies/eta/wotc>
 - ⦿ Move individuals off public assistance by providing employers a tax incentive to hire individuals with barriers to employment
 - ⦿ Despite a funding hiatus every few years, WOTC has operated continually due to re-funding
 - ⦿ Employers file IRS form 8850; ETA Form 9061 to State Agency

CURRENT VET Categories

Veteran on SNAP: \$2400

Veteran Unemployed 4 Weeks: \$2400

Veteran Unemployed 6 Months: \$5600

Service Connected Disability: \$4800

SCD Unemployed 6 of 12 months:
\$9,600



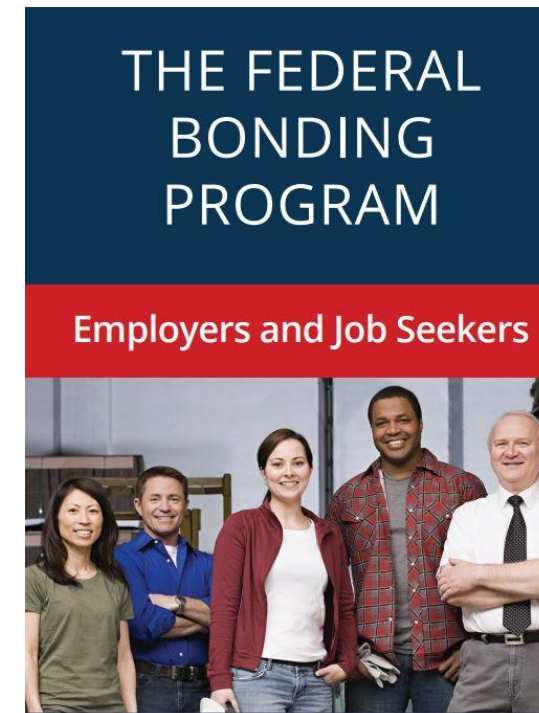
The WOTC Definition of a Vet

- A person who...
 - Served at least 180 days active duty
 - OR**
 - Was discharged for a service-connected disability of at least 10%
 - AND** in either case
 - Not having any day during the 60-day period ending on the hiring date which was a day of extended active duty
- Vet SNAP related Category: \$2400
 - Meets two conditions:
 1. WOTC-defined Veteran
 2. Received (or a member of a household that received) SNAP benefits for at least a 3 month period within the 15 months prior to & including the month of hire

Federal Bonding



- A job placement tool for hard-to-place and at-risk job seekers
- Fidelity insurance through Union Insurance Group (UIG), an agent for Chubb Insurance Company, who underwrites the bonds.
- Protects employers against employee theft
- \$5,000 coverage for a 6-month period (no deductible to the job applicant or employer)
- SWA pays for BOND: covers theft, forgery larceny, or embezzlement
- Ask AJC staff who is your federal bonding state staff: Make the connection



DOL VETS Jobs for Veterans State Grant (JVSG)



Provides federal funding to 54 State Workforce Agencies, or America's Job Center's (AJCs) to hire dedicated staff to provide individualized career and training-related services to veterans and eligible persons with significant barriers to employment and to assist employers fill their workforce needs with job-seeking veterans.

- Disabled Veterans' Outreach Program specialist (DVOP)
- Local Veterans' Employment Representative (LVER)
- Consolidated Position – best of both worlds

HVRPs co-enroll their veteran participants with AJCs, and co-case manage vets with their Local DVOP

DOL VETS Homeless Veterans Reintegration Program (HVRP)



- Competitive Grant awarded July 1, 202X
- Eligibility: 1) Veterans must have been discharged under other than dishonorable circumstances, 2) at least one day of Federal active duty service; 3) Veterans must be employable and willing to actively seek employment
- Person-Centered Focused Case Management
 - Employment Driven Training
 - Supportive Services
 - Employment Development And Placement
 - 1 Year of Retention Services after Placement
 - Referral to Additional Resources

NVTI



- **National Veterans Training Institute**
- www.nvti.org/Training/Class-Descriptions
- **EXAMPLE: DVOP Core competency (Case management), Removing the Employability Gap**

Virtual Course: 9610: Career Coaching for Special Populations: Veterans Experiencing Homelessness and Justice-Involved Veterans.

Target audience: JVSG and HVRP grant-funded staff (those that work directly with these populations)

- **Dates:** June 7-10
- **Length:** 3.5 Days

VHA's Homeless Veteran Community Employment Services (HVCES)



- HVCES comprises Community Employment Coordinators, Housing & Urban Development-Veterans Affairs Supported Housing (HUD-VASH) Employment Specialists (ES's) and Healthcare for Homeless Veterans (HCHV) Employment Specialists (ES's)
- Are available at most VA Medical Centers and/or Healthcare Systems and are embedded within VHA Homeless Programs
- Are the navigators for local vocational rehabilitation, employment and supportive services to support the employment goals of Veterans who experience homelessness or are at-risk for homelessness
- For more information, including finding a local CEC, click [here](#)

VHA's Compensated Work Therapy Programming



- Located at each VA Medical Center
- Provides customized employment planning and vocational case management services
- Includes Transitional Work and Individualized Placement and Support (a type of Supported Employment)
- Additional services vary by Medical Center or Healthcare System
- For more information, click [here](#).

VBA's Veterans Readiness & Employment (Ch.31)



- Formerly known as Vocational Rehabilitation & Employment
- VA's rehabilitation programming for Veterans who have a service-connected rating of at least 10% and who did not receive a dishonorable discharge
- Five different components: re-employment, rapid access to employment, long-term services, self-employment and independent living to support Veterans live as independently as possible
- For more information, including how to apply, visit [here](#).

State Rehabilitation Commissions



- Available to persons with disabilities, including Veterans with a disabling condition that limits one or more major life areas
- Provisions vocational rehabilitation, supported employment services, or independent living services for persons eligible
- To find more information about state rehabilitation commissions in all states, the District of Columbia, Puerto Rico, and the four territories, click [here](#).

Case Examples #1: “Veteran Jared”



- Mid-60's Vietnam Era Army Veteran, Admin Specialist
- Initial Housing Program in presenting episode of care: Enrolled in a CWT/Transitional Residence
- Income: SSA benefits, VA SC <30%
- VR/Employment Services provisioned: CWT/Transitional Work, HVCES Coordinator, CA State Department of Rehabilitation, DoL VETS DVOP Services, local America's Job Center, Nonprofit Training Provider
- Meaning of Work / Employment Outcome: Generativity / Part-time then Volunteer (secondary to medical dx)

Case Examples #2: “Veteran Patch”

- 52 y/o US Navy Vet: engineman/firefighter
- Shared housing, housing contract issues, justice involved: prevented him from full-time job
- Random Temp to hire jobs that never panned out
- Contacted AJC, referred to HVRP
- SNAP and “other” employment
- Liked HVRP services and asked about opportunities with grant: upfront about background legal issues and offered his experience/empathy for JI vets as marketing opportunity.



Case Examples #3: “Veteran Mark”



- Mid-50's Post-Vietnam Era USMC Veteran, bulk fuelman
- Initial Housing Program in recent episode of care: Housing & Urban Development-VA Supported Housing
- Income: none
- VR/Employment Services provisioned: CWT/Transitional Work, HVCES Coordinator, Homeless Veteran Reintegration Program provider
- Meaning of Work / Employment Outcome: Structure & Social Support / Temporary to Full-time employment

Case Examples #4: “Veteran Guadalupe”



- US Army Vet: OEF
- Transition issues from mil to Eastern OR (RURAL): Became homeless
- Struggled with securing and retaining employment
- Recipient of STEP program
 - Training: Treasure Valley CC (Cyber Security and Network Administration)
 - Challenge in campus computer lab: received STEP Laptop



Case Examples #5: “Veteran Daniel”

- US Navy Vet: Discharged from Seabees
- Transition issues: Long term addiction and homeless, suicide survivor.
- Housing: Mission Life Change program
- E&T donor: Education and CDL
- Employment: Chip truck driver
- 12-month AA coin



Discussion topics



What are your challenges finding employment resources?

What are your best strategies in pairing housing and employment needs?

What are your network successes to expand employment opportunities?

Information/Links



- USDOL VETS: www.dol.gov/agencies/vets and www.dol.gov/agencies/vets/hvrp
- VA: Homeless Veteran Community Employment Coordinator contact <https://www.va.gov/HOMELESS/cec-contacts.asp>
- VA: Compensated Work Therapy <https://www.va.gov/health/cwt/veterans.asp>
- VA: Veterans Readiness & Employment <https://www.benefits.va.gov/vocrehab/>
- SNAP Training and Employment (STEP) www.fns.usda.gov/snap/et
- AJC Employment offices: www.careeronestop.org/LocalHelp/service-locator.aspx
- Senior Community Service Employment Program: www.dol.gov/agencies/eta/seniors